

Quality, Health, Safety and Environmental Policy

ASI Group Ltd. is committed to providing exceptional services to their clients, while also acknowledging other interested parties. We do so by the implementation of an effective QHSE management system that ensures conformance to requirements, resources to plan and achieve QHSE objectives, and a system for continual improvement. Ownership and Management recognize the right of workers to work in a safe and healthy environment, and are committed to the following:

REGULATORY COMPLIANCE

We will achieve this by using the best available information and experience in a constructive and aggressive program to assess and control hazards to health, life and property. Meeting, and where appropriate, exceeding applicable standards and legislation.

OWNERSHIP CULTURE

While we want to have our workplace in full compliance with current legislation, it is equally important to motivate our people to think, practice and feel a personal responsibility for QHSE activities. Building a proactive culture by driving ownership of QHSE at the individual, managerial and organizational levels. Engaging and training our people and actively encouraging participation.

RESOURCE ALLOCATION

Providing the necessary resources identified through risk assessments to implement an effective QHSE management system.

BUSINESS INTEGRATION

Managing QHSE and risk considerations in our short and long-term business decisions. Incorporate QHSE programs into plans at an early stage when developing new services or operations by embracing QHSE awareness and actively engaging and training our people.

CONTINUAL IMPROVEMENT

Establishing meaningful metrics to monitor our QHSE performance and using these metrics to set goals for continuous improvement. Annually reviewing ASI Group's performance in implementing this policy and updating, as required.

SUSTAINABLE STRATEGIES

Undertake specific environmental strategies to:
Engage sustainable initiatives where applicable;
Avoid the pollution of land, water or air;
Protect biodiversity where this is under threat;
Minimize waste (reduce, reuse, recycle);
Develop and maintain contingency plans to deal with possible environmental accidents or other risks;
Ensure that ASI employees, suppliers, and contractors are aware of this policy, and their individual responsibilities and will be held accountable to a code of conduct;
Ensure adequate training to ASI employees;
Limiting the use of greenhouse gases by use of low-emission technologies;
Driving less or carpooling and use of renewable energy;
Recycled renewable material or energy-efficient products;
Vehicles and equipment maintained in good condition;
Energy and water conservation initiatives.

ROLES & RESPONSIBILITIES

Managers and Supervisors will be held accountable for the health and safety of workers under their supervision. They are responsible for identifying and mitigating risks to ensure that machinery, equipment, and work areas are kept clean and safe and that employees receive adequate training to protect their personal health and safety.

COMMITMENT, CONSULTATION AND PARTICIPATION

Every employee must protect their own health and safety and a sustainable working environment by effectively identifying and communicating risks and hazards. This is accomplished by working in compliance with the law and in accordance with safe work practices and procedures established by ASI and its stakeholders. Reporting all unsafe and unhealthy working conditions is a proactive measure that must be undertaken by everyone.

By signing below, I hereby commit to executing against the standards outlined in this Policy.


Carmen Sferazza, CEO

January 13, 2026

Dated

Collective responsibility towards QHSE excellence.