

## Environmental Policy Statement

It is the policy of ASI Group Ltd. to achieve a high standard of environmental care in conducting business as a major provider of support services to commercial, industrial and private clients. ASI is committed to continual improvement in performance by taking account of evolving practice, scientific knowledge, and community expectations. ASI is committed in achieving specifically the following:

### REGULATORY COMPLIANCE

Comply with applicable laws, regulations, certificates of approval, permits to take water, and standards, and uphold the spirit of law. Where laws do not adequately protect the environment, apply standards that minimize any adverse environmental impacts resulting from ASI's operations.

### BUSINESS INTEGRATION

Managing environmental considerations into our short and long-term business decisions. Incorporate environmental programs into plans at an early stage when developing new services or operations.

### RESOURCE ALLOCATION

Providing the necessary resources to implement environmental management systems that identify, assess and control risk of environmental pollution.

### EMBRACING ENVIRONMENTAL AWARENESS

Building a sustainable business by embracing environmental awareness by actively engaging and training our people. Communicate ASI's environmental policy to clients and the community, and engage in discussions with all stakeholders when issues of public concern arise.

### CONTINUAL IMPROVEMENT

Monitor environmental performance and set goals for continual improvement. Regularly reviewing ASI's performance in implementing this policy and updating as required.

### ENVIRONMENTAL STRATEGIES

Undertake specific environmental strategies to:

- Avoid the pollution of land, water or air;
- Protect biodiversity where this is under threat;
- Minimize waste (reduce, reuse, recycle);
- Develop and maintain contingency plans to deal with possible environmental accidents or other risks;
- Ensure that ASI employees, suppliers, contractors are aware of this policy, and of their individual responsibilities;
- Ensure adequate training to ASI employees;
- Limiting use of greenhouse gases by use of low emission technologies;
- Driving less or carpooling and use of renewable energy;
- Recycled renewable material or energy efficient products;
- Vehicles and equipment maintained in good condition;
- Energy and water conservation initiatives.

### COMMITMENT AND PARTICIPATION

Commitment and active participation in leveraging a sustainable working environment is not only an essential part of ASI's business plan; it is in the best interest of everyone. All parties will continue to work together to ensure an environmentally sound workplace, and the successful implementation of this policy.



Carmen Sferrazza, President

July 3, 2019

Environmental protection is a responsibility and ASI's firm commitment.