

## Statement of Commitment

It is the policy of ASI Group Ltd. to provide and maintain safe and healthy working conditions. Ownership, management and all employees are committed to conducting our operations safely in order to prevent damage to personal health and the environment, injuries to employees, and any loss or damages to property and equipment. It is through this strong commitment to workplace health and safety, the prevention of occupational injury and illness, that ASI Group will realize its objective of being amongst the safest workplaces in our industry. Ownership and Management is committed to the following:

### REGULATORY COMPLIANCE

We will achieve this by using the best available information and experience in a constructive and aggressive program to assess and control hazards to health, life and property. Meeting, and where appropriate, exceeding applicable Canadian health and safety laws and regulations.

### OWNERSHIP CULTURE

While we want to have our workplace in full compliance with current legislation, it is equally important to motivate our people to think, practice and feel a personal responsibility for safety. Building a proactive culture by driving ownership of health and safety at the individual, managerial and organizational levels. Engaging and training our people and actively encouraging participation.

### RESOURCE ALLOCATION

Providing the necessary resources to implement an effective health and safety management system.

### BUSINESS INTEGRATION

Managing health and safety considerations into our short and long-term business decisions.

### PARTICIPATION & CONSULTATION

An established Joint Health and Safety Committee will analyze, discuss, investigate and make recommendations on any health and safety concerns. Ownership and Management will follow-up and implement any recommendations.

### STAKEHOLDER COLLABORATION

Collaborating with our contractors, suppliers, and customers to protect the health and safety of all those that may be affected by our operations. All sub-contractors and their employees, as well as visitors, must meet or exceed our health and safety program standards.

### CONTINUAL IMPROVEMENT

Establishing meaningful metrics to monitor our health and safety performance, and using these metrics to set goals for continuous improvement. Annually reviewing ASI Group's performance in implementing this policy and updating, as required.

### ROLES & RESPONSIBILITIES

Managers and Supervisors will be held accountable for the health and safety of workers under their supervision. They are responsible to ensure that machinery, equipment and work areas are kept clean and safe, and that employees receive adequate training to protect their personal health and safety.

### COMMITMENT BASED SAFETY

Every employee must protect their own health and safety by working in compliance with the law and in accordance with safe work practices and procedures established by ASI and its clients. Reporting all unsafe and unhealthy working conditions is a proactive measure that must be undertaken by everyone.

By signing below, I hereby commit to executing against the standards outlined in the ASI Group Health and Safety Policy.



Carmen Sferrazza, President

March 2018

First Dated

Health and safety is a responsibility and ASI's firm commitment.